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## Count and Percent Retreat Evaluation - OIRE

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	Count	Percent
<b>Check-in</b>		
Excellent	75	79.79 %
Good	16	17.02 %
Neutral	3	3.19 %
<b>Total Responses</b>	<b>94</b>	<b>100.00 %</b>
<b>Breakfast</b>		
Excellent	57	64.04 %
Good	27	30.34 %
Neutral	3	3.37 %
Fair	1	1.12 %
Poor	1	1.12 %
<b>Total Responses</b>	<b>89</b>	<b>100.00 %</b>
<b>Lunch</b>		
Excellent	60	64.52 %
Good	26	27.96 %
Neutral	7	7.53 %
<b>Total Responses</b>	<b>93</b>	<b>100.00 %</b>
<b>Presentations</b>		
Excellent	47	50.54 %
Good	40	43.01 %
Neutral	4	4.30 %
Fair	2	2.15 %
<b>Total Responses</b>	<b>93</b>	<b>100.00 %</b>
<b>Workshop materials</b>		
Excellent	50	53.76 %
Good	33	35.48 %
Neutral	6	6.45 %
Fair	4	4.30 %
<b>Total Responses</b>	<b>93</b>	<b>100.00 %</b>
<b>Attendee participation</b>		

February 19, 2008

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# Count and Percent Retreat Evaluation - OIRE

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	Count	Percent
<b>Attendee participation</b>		
Excellent	58	61.70 %
Good	30	31.91 %
Neutral	4	4.26 %
Fair	2	2.13 %
<b>Total Responses</b>	<b>94</b>	<b>100.00 %</b>

## Knowledge gained/shared at today's retreat

Excellent	52	54.74 %
Good	34	35.79 %
Neutral	6	6.32 %
Fair	2	2.11 %
Poor	1	1.05 %
<b>Total Responses</b>	<b>95</b>	<b>100.00 %</b>



## COMMENTS from RETREAT EVALUATION

### Positive Comments

- The most productive part of the day was people talking to people about issues that need to be addressed across units.
- I enjoyed the retreat very much and learned a great deal! Thank you very much.
- Great Seminar!
- Very nice event! Maintained everyone's interest. Good snacks. Very worthwhile information. Much better than last year! Continuous Improvement Summary Reports is a great tech.
- Glad to hear all suggestions - good- bad or indifferent were all informative.
- A day well spent! Thank you.
- Have more opportunities to do similar events where everyone can network.
- Thank you for bringing us together & collaborating in meeting, UTPA's initiatives - I appreciate it very much & I am vested! Enjoyed activities. About time we got an electronic version in completing annual assessment plans - KUDOS.
- Thanks for keeping on track & on time. Perhaps, though, in the future less time could be spent on introductions.
- Great meeting! Enjoyed the flow of communication and sharing. We need this more often. It's my hope that new collaborations can be established after today.
- Improvement over last year's
- Well done! I know it took tons of work upfront because it was flawless
- Thank You!
- Great table snacks, it was healthy and included water.
- It seems very academic focused; although that is primary it also gives the non-academic areas an out for "assuming" greater or equal responsibilities.
- Fully integrating as many university staff and faculty was important, however I did not see the linkage/bridging between divisions to create partnerships. I assume this is why we were seated how we were. Great Idea.
- Great meeting! Great improvement from the last retreat. I felt that I could voice my concerns and found that others feel the same is important to them when helping students and collaborating across campus.
- Great food! I was full by the end of the meeting.
- I learned a great deal but also noticed we seemed to raise more questions and issues. The real quality of this retreat will be judged based on the solutions found to these questions/issues.
- It is a good idea to have the faculty and staff mixed tables. It doesn't happen enough. Some presentations had too much detail.
- Some information redundant. No materials/handouts for some sessions. Would have liked copies of PP slides. Thank you for the opportunity to dialogue and share. Well-organized.
- Much too long, half of the information presented could have been sent on email or by hard copy. Afternoon was torture. Having PowerPoint presentations read to us was insulting and boring. As usual Dr's Cardenas, Sale, Rodriguez were excellent.

## Negative Comments

- Didn't really celebrate in a significant manner our prior accomplishments with the stewardship model. No discussion on how the new stewardship model works, what some of the common issues are, and how they were solved. Some presentations were for middle school students not Higher Education faculty, staff, and administrators.
- There must be a more time (cost) effective way to disseminate this information. I feel my entire day was wasted, especially when wasting time joking and dancing. Will have to work this weekend to make up for the work I should have done today. If everyone here earns \$100 a day (and I know many earn much more), this day cost the university over \$14,000 in lost time, not counting meals or staff working this retreat.
- Too much detail. ID the important stuff and let's get at it.
- Did not eat breakfast or lunch
- I had to miss a few sessions, which is reflected in 'neutral' comments/selections.
- Too long.
- Too much food.
- Too much information in one day.
- Stupefying

## Other Comments/Suggestions

- Have a retreat in which agenda is set by department chairs (faculty)
- Need to emphasize additional lines of communication - trust will not come without true communication.
- Get wireless notebooks
- Look forward to learning more about SLO's.
- Needs to be cross divisional and more meetings are needed to ensure full alignment.
- Suggest that activities be divided into 2 days to give time to sink in.
- Indicate dress code - casual Need follow-up from the retreat to all participants before next year.
- Larger tables or fewer people. Today's table should be no more than 8 if you want to write.
- Stewardship – Empowerment requires COMMUNICATION & flow of information across groups, not up through VP and down through another.
- SLO needs to be linked/bridged with other programs. Programs need to be measured from an integrated approach.
- S.J and Cathy - Track-Dat calendar on your page.
- Can be condensed into 4 hour retreat.
- I would like to get, if possible, a written text of the President's 'What is Stewardship'. This will help me effectively share these concepts with my staff - better than I can myself. Thanks.
- Have quarterly --- 1/2 day assemblies like this ----bridge building.